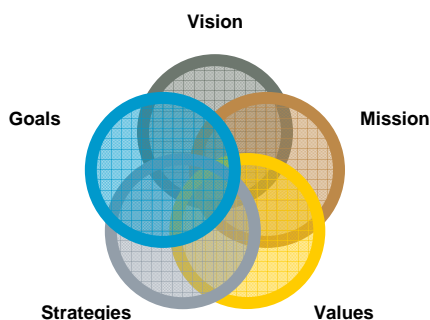


NASA, LaRC Chief Financial Office Financial Management Organization Vision & Strategic Intent

The Office of the Chief Financial Officer (OCFO) is the lead organization at the National Aeronautics & Space Administration (NASA) Langley Research Center (LaRC) for timely, reliable, and comprehensive financial, resources, and systems information. The OCFO maintains three offices (Financial Management, Resources Management, and Financial Systems Management) and ensures effective financial, resources, and systems operations and accountability at NASA LaRC.

This document summarizes the Vision, Mission, Values, Strategies and Goals of the NASA LaRC OCFO Financial Management Organization (FMO). The vision establishes the overarching purpose and future direction of the organization. The mission depicts the functions performed as part of the NASA strategic plan. The values define the core traits, qualities, and highest priorities for successful operations. Finally, the strategies and goals describe the specific approaches the organization will use to accomplish the mission.



Success requires an integrated set of vision, mission, values, strategies, and goals

1. Vision

“Providing premier financial leadership for NASA”

The Vision “providing premier financial leadership for NASA” is the foundation for superior analytical results. The FMO sustains professional financial/accounting skills, capabilities and knowledge required for successful Agency/Center operations. The organization will provide superior services, analytical advice, and financial control for Agency/Center fiscal operations.

2. Mission Statement

“Our Mission is to lead, advise, and oversee financial and accounting matters and ensure successful accomplishment of NASA objectives.”

FMO leads, advises and oversees all Center financial and accounting matters (including cost, labor, reimbursables, financial statements, and other financial activities). FMO is also responsible for developing, integrating, and measuring performance indicators and other metrics to monitor the financial performance and health of NASA LaRC.

3. Core Values

Leadership, Integrity, Results, Accountability, Service, Capability

The values define the core traits, qualities, and highest priorities required for successful operations. Organizational core values include:

Leadership: Providing expert guidance, direction, and management of financial matters

Integrity: Ensuring timely, reliable, and accurate financial reporting and information

Results: Delivering consistent, measurable outcomes for NASA activities

Accountability: Demonstrating effective control and responsibility for NASA resources

Service: Providing superior analytical oversight, information and services

Capability: Ensuring individual and organizational development opportunities

4. Strategies

Personnel⁽¹⁾ Environment⁽²⁾ Operations⁽³⁾ Service⁽⁴⁾

Strategies focus on long-term objectives and provide the foundation for daily action plans consistent with the mission. Organizational strategies include:

Personnel: Hire, develop, and retain highly professional & diversified staff

Environment: Create a learning, self-motivated, empowered environment

Operations: Improve effectiveness, efficiency, and flexibility

Services: Provide exceptional professional analytical services and advice

5. Goals

Goals are established based on the organizational strategies and ensure progress towards the mission. The organizational goals listed below provide actionable approaches to measure progress and strategic intent.

Personnel

- Hire the “best and brightest” professionals with relevant experience & education
- Ensure employees have an Individual Develop Plan (IDP) for professional growth
- Provide opportunities for rotations, details, and special assignments for development

Environment

- Ensure award/reward system is clearly aligned with roles and expectations
- Empower individuals to lead, manage, direct, and oversee financial activities
- Encourage team work, new learning, and innovative concepts

Operations

- Improve processes and enable more efficient, effective practices
- Ensure practices are well integrated with other organizations
- Investigate alternative work schedules and telecommuting (as appropriate)

Services

- Provide timely, reliable, and relevant financial analyses and information
- Ensure effective financial controls over financial matters
- Provide comprehensive analytical cost, labor, and financial projections

Summary

FMO leads, advises and oversees Agency/Center financial, cost, and accounting matters at the NASA LaRC. FMO is also responsible for developing, integrating, and measuring performance indicators and other metrics to monitor the financial performance and health of NASA LaRC. The FMO vision, mission, values, strategies, and goals provide the framework for successful operations. In that regard, the integrated plan provides a consistent and effective management approach and ensures successful financial operations and mission activities.

“Success is peace of mind which is a direct result of self-satisfaction in knowing you made the effort to do the best of which you are capable” (John Wooden, coached UCLA to 10 NCAA Basketball Championships)